

24th April 2023

Dear Parent/Carer

National Education Union - strike action for teachers

As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be on two dates; Thursday 27th April and Tuesday 2nd May. The Secretary of State continues to hold meetings with trade unions to try to resolve the outstanding issues and we will update you if there are any changes.

Whilst we have been informed of these proposed dates, and we are informing you of them so you can plan your own arrangements, please presume that the school will be open to all until we confirm otherwise ahead of each date; this will be via our normal text service*

This action is not against Outwood Primary Academy Alne itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

On Thursday 27th April and Tuesday 2nd May we are expecting the academy to be open as normal to all students for the usual 8.45 am start.

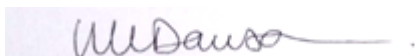
However please be aware that staff may change plans and choose to engage in strike action on the designated morning of a strike. In this instance we may have to make the decision to partially or fully close at the last minute. However, every effort will be made to give notice, this will be by 8am at the latest on the day of the strike.

The school bus has been confirmed as running as usual on the days of strike action.

*In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please send to our dedicated email address for this purpose enquires@alne.outwood.com. We will always endeavour to minimise disruption as much as possible.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully



Miss Dawson
Principal